In less than a month the Stranahan Theater and Great Hall will turn 50! Its contribution to the Quality of Life in our region cannot be quantified. The story gets even better, when we point out that this was a gift from R.A. Stranahan Jr. to the community. What we have is a privately built, privately owned, and privately operated 2,500 seat regional theater serving southeast Michigan and northwest Ohio. Over those 50 years we have watched our local attraction become a regional destination within the Primary Secondary Markets of the entertainment industry! Stephen Hyman came here in 2014, bringing with him 25 plus years of experience in venue management and operations and event booking, within the entertainment industry. His entire career has been within Primary Secondary markets. He has operated three different Arenas, an NCAA Division 1 Indoor Football Stadium, and two Regional Meeting and Conference Facilities. He will provide us with his perspective on where we will be in the next ten years and beyond.
# 2019-20 1st Cycle Grants

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Grants Requested</th>
<th>Totaling</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Service</td>
<td>5</td>
<td>$37,982.00</td>
</tr>
<tr>
<td>Disability Service</td>
<td>3</td>
<td>$18,500.00</td>
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<tr>
<td>International Services</td>
<td>2</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Youth Service</td>
<td>5</td>
<td>$49,200.00</td>
</tr>
</tbody>
</table>

**Grants Requested**: 16  
**Total Requested**: $131,682

### Upcoming Service Committee Meetings

- **September 9th**  
  1pm  
  Disability Services  
  International Services

- **September 16th**  
  1pm  
  Community Services  
  Youth Services  
  Vocational Services
SCHEDULED MEETINGS

September 9th
1PM
INTERNATIONAL SERVICES @ STRANAHAN THEATER

DISABILITY SERVICES @ STRANAHAN THEATER

September 12th
5PM
MEMBER DEVELOPMENT @ BAR LOUIE FRANKLIN PARK MALL

September 16th
1PM
COMMUNITY SERVICES

YOUTH SERVICES

VOCATIONAL SERVICES

SEPTEMBER PROGRAM SPONSOR

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● 24 hours minimum advance booking required.
MONDAY, AUGUST 26, 2019 RECAP

MARIA WHITE & MARVIN WHITFIELD,
INCLUSION & DIVERSITY: BUILDING A SUCCESSFUL FUTURE FOR TOLEDO ROTARY

Inclusion & Engagement Matter within Rotary

80% of Rotarians who are engaged with their club are likely to remain a Rotarian.

65% of Engaged Rotarians plan on volunteering for a service project.

89% of Engaged Members say that “Failing to make friends or connect with others lessens member's connection to their club and to Rotary overall.”

83% of Rotarians who feel that the activities fit their interests, skills, and availability have greater involvement.

2017 Rotary International Strategic Planning Survey Report

How to Manage Bias and BeConsciously Inclusive at Rotary

1. Take an Implicit Bias Awareness Test:
   Go to www.tolerance.org for a free, 10-minute assessment.

2. Be approachable:
   Smile, offer your hand, and let others know you want to interact with them.

3. Make a conscious effort to avoid biased language:
   “Those people, radical, left-wing, right-wing”

4. Notice exclusion & do something about it:
   When you see someone standing and looking for a place to sit, invite them to join you. Welcome others into your conversation. Introduce them.

5. Include equal gender and race in decision-making processes:
   In committee representation, grant selections, etc.

6. Ask questions – Be curious:
   Remember the Elements of Individuality exercise. There is always something new to learn about others.

7. Confidently address implicit biased attitudes:
   Do this confidently and with caring concern.

8. Get out of your comfort zone:
   If you always sit with the same people, or at the same table, join a new one. Or better yet, invite someone new to sit with you and meet your friends.

9. Get to know your colleagues and peers prior to making any negative judgments.
ROBOTY CLUB OF TOLEDO

INTERNATIONAL SERVICE COMMITTEE

MIKE NOBLE, DANNY WOODCOCK & FORD BENNETT

ROTARY ON THE RADIO

CLICK TO LISTEN TO INTERNATIONAL SERVICES COMMITTEE ON THE RADIO

NEW MEMBER RECEPTION

Wednesday, September 25, 2019
5 - 6:30 pm
Toledo Club

RSVP

MESA WORKDAY

SEPTEMBER 12TH
3PM
328 N. WESTWOOD
TOLEDO, OHIO

CANT ATTEND ZOO DAY?

DONATE BOTTLED WATER

BRING TO ROTARY SEPTEMBER 16TH OR 23RD

DISABILITY SERVICES PROJECT

ZOO DAY WITH GLENDALE FEILBACH

Friday, September 27th, 2019

RSVP
6 MONTH BADGE CHANGE

JEFF ANDERSON
MATT BELL
DYLAN ORWIG
JIM PARK, JR.
MARIA RANKER
DAVE VENABLE
SARAH WEST

MONDAY, SEPTEMBER 30TH

ROTARY AFTER-HOURS
BOWLING FELLOWSHIP FUN BOWLING

OCT. 2ND • 4PM
BOWLERO LANES

Save the Date

AXE OUT POLIO

THURSDAY, OCTOBER 24TH
Club Officers and Directors
President | Tim Ryan
President-Elect | Alex Due
Vice President | Bob DiNardo
Secretary-Treasurer | Jim Kniep
Board Members | Charles Asah, Cindy Binkley, Janina Douglas, Steve Johnson, Kevin Mullan, John Roemer, Judy Seibenick, Travis Tangeman

Foundation Officers and Trustees
Chairman | Kathy Mikolajczak
Vice Chairman | Mary Mancini
Secretary-Treasurer | Brian Kennedy
Trustees | Tom Backoff, Louise Jackson, Judy Leb, Gary Murphy, Sharon Skilliter, Chuck Stocking

Staff
Executive Director | Kathy Tate
Marketing/Communications Coordinator | Katie Hahn
Toledo Rotary Website | toledorotary.org
Toledo Rotary Phone | 419.241.7060

Rotary International
President | Mark Daniel Maloney
Governor, District 6600 | Carolyn Huston
Area 4 Assistant Governor | Cynthia Smith
RI Website | rotary.org